

# The Castle School



## Person Specification

### Teacher

Key Criteria	Essential	Desirable
<b>Qualifications/ Experience</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status (or QTLS)</li> <li>• Experience of working in schools as a teacher</li> </ul>	<ul style="list-style-type: none"> <li>• Special Needs qualification/experience</li> <li>• Additional qualification or training in working with children with learning difficulties</li> </ul>
<b>Knowledge, skills, attitudes</b>	<ul style="list-style-type: none"> <li>• An excellent practitioner</li> <li>• Open to change</li> <li>• Positive attitude towards work</li> <li>• Ability to promote appropriate behaviour</li> <li>• Enthusiastic and creative response to change</li> <li>• Ability and desire to work as part of a team</li> <li>• Good communication skills</li> <li>• Commitment to close liaison with parents</li> <li>• Ability to lead the school in curriculum development and effective teaching of a given subject</li> <li>• Desire to make a positive difference</li> <li>• Self-motivated</li> <li>• Flexible</li> <li>• Reliable</li> <li>• Good sense of humour</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of the teaching strategies and classroom management strategies to support pupils with learning difficulties</li> </ul>
<b>Work related personal requirements</b>	<ul style="list-style-type: none"> <li>• Commitment to the broad principles of equal opportunities</li> <li>• Willingness to extend and develop professional expertise through inservice training and teaching in various areas of the school</li> <li>• Ability to identify individual and group needs</li> <li>• Flexibility and willingness to work throughout the school</li> <li>• Willingness to teach in mainstream school to support inclusion</li> <li>• Able to use technology to promote learning</li> <li>• Able to create excellent rapport with students</li> <li>• Able to organise and manage a class team to promote effective learning</li> <li>• Able to assess and evaluate pupil progress and plan subsequent teaching accordingly</li> </ul>	<ul style="list-style-type: none"> <li>• Ability and willingness to drive a minibus</li> </ul>

Your application should make clear how well you meet the above essential requirements. The initial selection of a long list will be based on what the governors consider to be the key criteria required of the person appointed to the position of a Teacher at The Castle School.