



**Judged as "OUTSTANDING" by OFSTED in October 2014 and January 2019**

Have you got the energy, vision and passion for SEN and a good sense of fun to join our team?

The Castle School meets the individual needs of 173 pupils between 3 and 19 years, all of whom have learning difficulties.

*Teamwork is embedded in the culture of the school and working together successfully further enhances the high-quality teaching and learning.*

OFSTED January 2019

*Pupils' safety and well-being have the highest priority for all staff.*

*Staff are highly motivated and enjoy working at the school.*

OFSTED January 2019

## Teaching Assistant

**Actual salary: £ 15,859 – £17,557 pa**

**8.30am – 4.30pm, Monday and Tuesday • 8.30am – 3.30pm, Wednesday to Friday • Term-time only • REQUIRED ASAP**

To meet the needs of individual pupils, we are seeking a Teaching Assistant. You will be working with pupils across the school (age range 3–19 years) who have learning difficulties, experience of Autism in an educational setting will be an advantage. Candidates must have a recognised qualification, NVQ3/NNEB or equivalent.

Working closely with the class teacher, you will support the needs of pupils as individuals or in small groups throughout the day, you will be required to implement education plans and provide assistance with programmes devised by other therapists. The Teaching Assistant can also be used to cover for teacher absence due to illness or training. Teaching Assistants also attend after school training on a Monday and Tuesday evening until 4:30pm.

## Classroom Support Assistant

**Actual salary: £12,303 – £12,800 pa • 8.45am – 3.15pm, Monday to Friday • Term-time only**

## Supply Support Assistants – SEN

**Grade C, £10.44 – £10.86 per hour inclusive of holiday pay  
8.45am – 3.15pm**

**BOTH ROLES REQUIRED ASAP**

To meet the needs of individual pupils, we are seeking support assistants (for supply staff, this will be on a casual basis to support when staff are absent for training). You will be working with pupils across the school (age range 3–19 years) who have learning difficulties, experience of Autism in an educational setting will be an advantage.

Working closely with the class teacher, you will support the needs of pupils as individuals or in small groups throughout the day, you will be required to implement education plans and provide assistance with programmes devised by other therapists.

In both roles, you will also be required to assist with pupils' personal needs. You will work across both school sites and in a variety of classrooms, so will need to be flexible and adaptable.

Applicants will need to have excellent people skills and a warm and caring personality. The ability to communicate effectively with pupils, parents and other staff is important. Opportunities for training are available and all staff are encouraged to take up these opportunities.

Please contact **Natasha King** for application packs or further information on **01635 42976** or email **office@castle.w-berks.sch.uk**

**Closing date: Monday 20 January 2020**

**Interviews: w/c 3 February 2020**

*The Castle School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All successful applicants will be required to undergo child protection screening including checks with current and previous employers and the Disclosure & Barring Service.*