

Staff earning above £100k in 2022-2023

| Pay Band | Number of staff |
|----------------|-----------------|
| £100k to £110k | 0 |
| £110k to £120k | 1 |
| £120k to £130k | 0 |

All salaries at The Castle School are set within the framework of the school Pay Policy, which can be found by clicking this link:

<https://www.thecastleschoolnewbury.org.uk/attachments/download.asp?file=1908&type=pdf>

The Pay Policy follows the School Teachers Pay and Conditions Document 2022 (STPCD). The STPCD 2022 can be read by clicking this link:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1110990/2022_STPCD.pdf

The Castle School is a Group 7 school. The Headteacher group pay ranges are below, with Castle School range highlighted:

| Headteacher group size | Reference points | Minimum £ | Maximum £ |
|------------------------|------------------|---------------|----------------|
| Group 1 | 6 – 18* | 50,122 | 66,684 |
| Group 2 | 8 – 21* | 52,659 | 71,765 |
| Group 3 | 11 – 24* | 56,796 | 77,237 |
| Group 4 | 14 – 27* | 61,042 | 83,126 |
| Group 5 | 18 – 31* | 67,351 | 91,679 |
| Group 6 | 21 – 35* | 72,483 | 101,126 |
| Group 7 | 24 – 39* | 78,010 | 111,485 |
| Group 8 | 28 – 43 | 86,040 | 123,057 |