

The Castle School



Person Specification

Teacher

Key Criteria	Essential	Desirable
Qualifications/ Experience	<ul style="list-style-type: none"> • Qualified Teacher Status (or QTLS) • Experience of working in schools as a teacher 	<ul style="list-style-type: none"> • Special Needs qualification/experience • Additional qualification or training in working with children with learning difficulties
Knowledge, skills, attitudes	<ul style="list-style-type: none"> • An excellent practitioner • Open to change • Positive attitude towards work • Ability to promote appropriate behaviour • Enthusiastic and creative response to change • Ability and desire to work as part of a team • Good communication skills • Commitment to close liaison with parents • Ability to lead the school in curriculum development and effective teaching of a given subject • Desire to make a positive difference • Self-motivated • Flexible • Reliable • Good sense of humour 	<ul style="list-style-type: none"> • Knowledge of the teaching strategies and classroom management strategies to support pupils with learning difficulties
Work related personal requirements	<ul style="list-style-type: none"> • Commitment to the broad principles of equal opportunities • Willingness to extend and develop professional expertise through inservice training and teaching in various areas of the school • Ability to identify individual and group needs • Flexibility and willingness to work throughout the school • Willingness to teach in mainstream school to support inclusion • Able to use technology to promote learning • Able to create excellent rapport with students • Able to organise and manage a class team to promote effective learning • Able to assess and evaluate pupil progress and plan subsequent teaching accordingly 	<ul style="list-style-type: none"> • Ability and willingness to drive a minibus

Your application should make clear how well you meet the above essential requirements. The initial selection of a long list will be based on what the governors consider to be the key criteria required of the person appointed to the position of a Teacher at The Castle School.